

Candidate Code of Conduct

At LAW Absolute we are committed to maintaining a respectful, professional, and transparent recruitment process for both our clients and candidates. By engaging with our services, you agree to uphold the following standards of conduct:

1. Honesty and Integrity

- Provide accurate and truthful information on your CV, cover letters, applications, and interviews.
 - Do not exaggerate or falsify your qualifications, experience, education, or references and clearly explain what type of work or role you have undertaken at each place of employment and the dates of each period of employment.
 - Promptly disclose any potential conflicts of interest.
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2. Professional Communication

- Maintain respectful, polite, and timely communication with our recruitment team and prospective employers.
 - Notify us if your availability changes or if you are no longer interested in a position you've applied for.
 - Use appropriate language and tone in all communications.
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3. Commitment and Reliability

- Only apply for roles you are genuinely interested in and qualified for.
 - Attend scheduled interviews on time (virtual or in-person) or notify us promptly if you need to reschedule.
 - Honour your start date if an offer is accepted.
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4. Confidentiality

- Respect the confidentiality of information shared by the agency or prospective employers.
 - Do not share proprietary or sensitive information with unauthorised individuals.
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5. Respect for All Parties

- Treat all individuals you interact with—recruiters, hiring managers, other candidates—with dignity and respect.
- Avoid discriminatory, offensive, or inappropriate behaviour or language at all times.

6. Feedback and Continuous Improvement

- Provide feedback on your experience to help us improve our services.
 - Be open to receiving constructive feedback and use it as an opportunity for growth.
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7. Ethical Job Searching

- Let us know if you are working with other recruitment agencies or have interviews in progress elsewhere.
 - Inform us immediately upon accepting a job offer elsewhere so we can adjust our processes accordingly.
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8. Consequences of Misconduct

Failure to comply with this Code of Conduct may result in:

- Withdrawal from the recruitment process
 - Removal from our candidate database
 - Notification to affected clients or employers if necessary
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Acknowledgment

By engaging with LAW Absolute you acknowledge that you have read, understood, and agree to abide by this Candidate Code of Conduct.